

The Office of Tribal Attorney is hiring a staff attorney to provide legal advice and representation, document drafting and collaboration with a wide range of Swinomish Indian Tribal Community policy committees, departments and entities. Qualified applicants must be licensed, or have the ability to become licensed within six months, to practice in Washington. We are seeking an energetic attorney, preferably with at least three years of experience, with excellent written, oral, research and analytical skills, strong interpersonal communication and negotiation skills, and an ability to work hard and thrive in an interdisciplinary and cross-cultural environment; bring flexibility to a fast-paced and dynamic work setting; enjoy and excel at creative problem solving; have demonstrated a commitment to working with Native or other minority communities and/or restorative justice; and a commitment to reside on or near the Swinomish Reservation. Qualified applicants must have experience or demonstrated expertise in one or more of the following: drafting and negotiating contracts; drafting statutes, policies and procedures; litigation, preferably in Federal Court; representing public or private entities; gaming regulation or operations; and Indian law, including protection of treaty rights, as well as expertise in several of the following substantive fields of law: Human Resources and Employment Law, Social Services/Education, Health Care, Indian Child Welfare, and Housing.

**Salary:** Negotiable depending upon experience. Compensation includes a medical, dental & vision health plan, 401(k) plan, generous leave and other fringe benefits.

**Location:** Tribal offices are located in the Swinomish Village on the beautiful Swinomish Indian Reservation located on Fidalgo Island across the Swinomish Channel from La Conner, WA. Tribal offices are about midway between Seattle and Vancouver, British Columbia.

**Application Process:** Applications will be considered on a rolling basis for immediate hire. Native American Hiring Preferences under Swinomish Tribal Code 14-01.120 will be in effect during the selection of candidates. Applicants must pass a background check and a drug test.

**Submit the following:** Swinomish Indian Tribal Community Employment Application and Office of Tribal Attorney Application Addendum (you may request these via email); cover letter including an explanation of the applicant's interest in the position, along with a current resume, the names and contact information for at least three professional references, and two samples of the applicant's own independent writing to:

Wendy Otto  
Swinomish Indian Tribal Community  
11404 Moorage Way  
La Conner, Washington 98257

Tel: (360) 466-1134  
Fax: (360) 466-5309  
E-mail: [wotto@swinomish.nsn.us](mailto:wotto@swinomish.nsn.us)