

**SWINOMISH INDIAN TRIBAL COMMUNITY  
SWINOMISH INDIAN RESERVATION**

**RESOLUTION NO. 2020-05- 112**

**A Resolution Amending Senate Resolution Nos. 2020-03-073 and 2020-04-076 and  
Authorizing Phase I Construction Restart**

**WHEREAS**, the Swinomish Indian Tribal Community (the “Tribe”) is a federally recognized Indian Tribe organized pursuant to Section 16 of the Indian Reorganization Act of 1934 (25 U.S.C. § 5123); and

**WHEREAS**, the Tribe is organized under a constitution and bylaws originally ratified by the Tribe on November 16, 1935, and approved by the Secretary of the Interior on January 27, 1936, and as most recently amended and ratified by the Tribe on May 23, 2017, and approved by the Secretary of the Interior on July 7, 2017; and

**WHEREAS**, Swinomish Indian Senate (the “Senate”) is the duly enacted governing body of the Swinomish Indian Tribal Community and exercises governmental authority over all lands and waters within the Swinomish Indian Reservation; and

**WHEREAS**, the Senate approved Resolution 2020-03-42 on March 9, 2020, declaring a Public Health Emergency in light of the rapidly spreading COVID-19 virus and potential threat to our community members; and

**WHEREAS**, on March 24, 2020, the Senate approved Resolution No. 2020-03-073, containing a Stay Home Order for all Swinomish Indian Tribal Community members and all residents and businesses of the Swinomish Reservation, and providing specific instructions for the closure of in-person office functions at nonessential businesses and the continued operation of essential business activities; and

**WHEREAS**, on April 3, 2020, the Senate approved Resolution No. 2020-04-76 to extend and clarify the Tribe’s Stay Home Order until May 4, 2020; and

**WHEREAS**, on April 24, 2020 Governor Inslee announced the implementation of Phase I Construction Restart allowing existing construction projects to resume, so long as the construction projects meet certain COVID-19 Jobsite Requirements and has implemented a COVID-10 Jobsite Safety Plan; and

**WHEREAS**, on April 30, 2020, the Senate authorized the extension of the Swinomish Stay Home Order until May 18, 2020; and

**WHEREAS**, the Senate recognizes the need to resume construction activities in a safe manner that addresses COVID-19 health and safety concerns; and

**WHEREAS**, the implementation of COVID-19 Jobsite Requirements, as attached to this Resolution, and the implementation of COVID-19 Jobsite Safety Plan, as attached to this Resolution, would ensure construction activities within the Reservation are resumed in a manner that limits exposure to COVID-19; and

**WHEREAS**, before restarting construction the construction contractor must ensure all COVID-19 Jobsite Requirements are met and must develop a Phase 1 Jobsite Safety Plan that is maintained at the jobsite and available at the request of the Tribe; and

**WHEREAS**, the Swinomish Senate's primary concern remains the health, safety and wellbeing of all its community members, especially our elders and other vulnerable persons within our community, as well as residents and businesses of the Swinomish Reservation and employees of the Tribe, recognizing that we all face a shared and very serious public health concern; and

**WHEREAS**, the Senate recognizes the need to resume construction activities in a safe manner with COVID-19 Jobsite Safety Requirements in place, and should workers at the jobsite fail to maintain social distancing protocols or other COVID-19 Jobsite Requirements, it may be necessary to terminate construction activities; and

**WHEREAS**, the Senate is authorized to take this action pursuant to Article VI, Section 1 (f), (k), (l), and (q), Section 3, and Section 5(b) and (c) of the Constitution of the Tribe approved January 27, 1936, as amended and pursuant to the inherent authority of the Swinomish Indian Tribal Community, NOW THEREFORE,

**BE IT RESOLVED BY THE SWINOMISH INDIAN SENATE** that existing construction activities are authorized and allowed to resume effective May 5, 2020, so long as the construction activities are carried out in accordance with COVID-19 Jobsite Requirements and a COVID 19 Jobsite Safety Plan; and

**BE IT FURTHER RESOLVED BY THE SWINOMISH INDIAN SENATE** that, should workers or others at a jobsite fail to maintain required social distancing or fail to otherwise comply with the COVID-19 Jobsite Requirements and the COVID-19 Jobsite Safety Plan protocols, it may be necessary to limit or terminate construction activities until those activities can be carried out safely; and

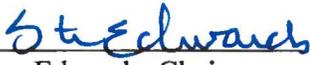
**BE IT FURTHER RESOLVED BY THE SWINOMISH INDIAN SENATE** that the Phase I Construction Restart COVID-19 Jobsite Requirements and the Phase I Construction Restart COVID-19 Jobsite Safety Plan, as attached to this Resolution, are approved; and

**BE IT FURTHER RESOLVED BY THE SWINOMISH INDIAN SENATE** that Tribal staff are authorized and directed to take all necessary actions for implementation of this resolution as may be needed to carry out the terms of this Resolution; and

**BE IT FURTHER RESOLVED BY THE SWINOMISH INDIAN SENATE** that it is essential that this Resolution be followed strictly in order to keep community members,

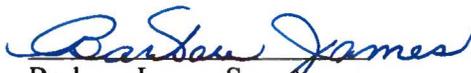
Reservation residents, workers on jobsites and others healthy and safe, as together we continue to face a highly contagious disease that can result in serious illness or death; and

**BE IT FURTHER RESOLVED BY THE SWINOMISH INDIAN SENATE** that the Senate expects and trusts that all community members, Reservation residents, workers on jobsites and others will continue to strictly comply with this Resolution.

  
Steve Edwards, Chairman  
Swinomish Indian Senate

### CERTIFICATION

As Secretary of the Swinomish Indian Senate, I hereby certify that the foregoing Resolution was approved at a Special Meeting of the Swinomish Indian Senate held on May 5, 2020, at which time a quorum was present and the resolution was passed by a vote of 9 FOR, 0 AGAINST, and 0 ABSTENTIONS.

  
Barbara James, Secretary  
Swinomish Indian Senate

# Phase 1 Construction Restart

## COVID-19 Jobsite Requirements

### Phase 1: Low-risk construction work resumes.

***Any existing construction projects (defined as projects with a permit issued before March 23<sup>rd</sup>) complying with the points below may resume only those work activities that do not require workers to be closer than six-feet together. If a work activity requires workers to be closer than six-feet, it is not considered low-risk and is not authorized. Adherence to the physical distancing requirement and the health and safety points below will be strictly enforced.***

Prior to recommencing work all contractors and current permit holders are required to develop and post at each job site a comprehensive COVID-19 exposure control, mitigation, and recovery plan. The plan must include policies regarding the following control measures: PPE utilization; on-site social distancing; hygiene; sanitation; symptom monitoring; incident reporting; site decontamination procedures; COVID-19 safety training; exposure response procedures; and a post-exposure incident project-wide recovery plan. A copy of the plan must be available on each job site during any construction activities and available for inspection by Swinomish Tribal authorities.

All Contractors are required to post at each job site written notice to employees, subcontractors and government officials the Phase 1 work that will be performed at that job site and signed commitment to adhere to the requirements listed in this document. **Failure to meet posting requirements will result in sanctions, including the job being shut down.**

### COVID-19 Site Supervisor

1. A site-specific COVID-19 Supervisor shall be designated by the contractor at every job site to monitor the health of employees and enforce the COVID-19 job site safety plan. A designated COVID-19 Supervisor must be present at all times during construction activities, except on single-family residential job sites with 6 or fewer people on the site.

### COVID-19 Safety Training

2. A Safety Stand-Down/toolbox talk/tailgate training must be conducted on all job sites on the first day of returning to work, and weekly thereafter, to explain the protective measures in place for all workers. Social distancing must be maintained at all gatherings. Example available here [https://biaw.com/PDFs/COVID\\_toolbox\\_talk\\_sample.pdf](https://biaw.com/PDFs/COVID_toolbox_talk_sample.pdf)
3. Attendance will be communicated verbally and the trainer will sign in each attendee.
4. COVID-19 safety requirements shall be visibly posted on each jobsite.

### **Social Distancing**

5. Social distancing of at least 6 feet of separation must be maintained by every person on the worksite at all times.
6. Gatherings of any size must be precluded by taking breaks and lunch in shifts. Any time two or more persons must meet, ensure minimum 6 feet of separation.
7. Identify “choke points” and “high-risk areas” on job sites where workers typically congregate and control them so social distancing is always maintained.
8. Minimize interactions when picking up or delivering equipment or materials, ensure minimum 6-foot separation.
9. To the extent practical allow only one trade/subcontractor at a time on a jobsite and maintain 6-foot separation social distancing for each member of that trade. If more than one trade/subcontractor must be on the job to complete the job then at a minimum all trades and subcontractors must maintain social distancing policies in accordance with this guidance.

### **Personal Protective Equipment (PPE) – Employer Provided**

10. Provide personal protective equipment (PPE) such as gloves, goggles, face shields and face masks as appropriate, or required, for the activity being performed.
11. Masks must be worn at all times by every employee on the worksite.
12. Eye protection must be worn at all times by every employee while on worksite.
13. Gloves must be worn at all times by every employee while on worksite. The type of glove worn should be appropriate to the task. If gloves are not typically required for the task, then any type of glove is acceptable, including latex gloves.
14. If appropriate PPE cannot be provided, the worksite must be shut down.

### **Sanitation and Cleanliness**

15. Soap and running water shall be abundantly provided on all job sites for frequent handwashing. Workers should be encouraged to leave their workstations to wash their hands regularly, before and after going to the bathroom, before and after eating and after coughing, sneezing or blowing their nose.
16. When running water is not available, portable washing stations, with soap, are required. Alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol can also be used, but are not a replacement for the water requirement.
17. Post, in areas visible to all workers, required hygienic practices, including not to touch face with unwashed hands or with gloves; washing hands often with soap and water for at least 20 seconds; use hand sanitizer with at least 60% alcohol; cleaning and disinfecting frequently touched objects and surfaces such as workstations, keyboards, telephones, handrails, machines, shared tools, elevator control buttons, and doorknobs; covering the mouth and nose when coughing or sneezing

as well as other hygienic recommendations by the U.S. Centers for Disease Control (CDC).

18. Make disinfectants available to workers throughout the worksite and ensure cleaning supplies are frequently replenished.
19. Frequently clean and disinfect high-touch surfaces on job sites and in offices, such as shared tools, machines, vehicles and other equipment, handrails, doorknobs, and portable toilets. If these areas cannot be cleaned and disinfected frequently, the jobsite shall be shut down until such measures can be achieved and maintained.
20. When the worksite is an occupied home, workers should sanitize work areas upon arrival, throughout the workday and immediately before they leave, and occupants should keep a personal distance of at least 10 feet.
21. If an employee reports feeling sick and goes home, the area where that person worked should be immediately disinfected.

### **Employee Health/Symptoms**

22. Create policies which encourage workers to stay home or leave the worksite when feeling sick or when they have been in close contact with a confirmed positive case. If they develop symptoms of acute respiratory illness, they must seek medical attention and inform their employer.
23. Have employees inform their supervisors if they have a sick family member at home with COVID-19. If an employee has a family member sick with COVID-19, that employee must follow the isolation/quarantine requirements as established by Senate Resolution 2020-03-042 Declaring a Public Health Emergency, Senate Resolution 2020-04-073 Declaring a Stay Home Order, Senate Resolution 2020-04-076 Clarifying the Stay Home Order, and any subsequent Resolutions extending or modifying the Stay Home Order.
24. Screen all workers at the beginning of their shift by taking their temperature and asking them if they have a fever, cough, shortness of breath, fatigue, muscle aches, or new loss of taste or smell. Thermometers used shall be 'no touch' or 'no contact' to the greatest extent possible. If a 'no touch' or 'no contact' thermometer is not available, the thermometer must be properly sanitized between each use. Any worker with a temperature of 100.4°F or higher is considered to have a fever and must be sent home.
25. Instruct workers to report to their supervisor if they develop symptoms of COVID-19 (e.g., fever, cough, shortness of breath, fatigue, muscle aches, or new loss of taste or smell). If symptoms develop during a shift, the worker should be immediately sent home. If symptoms develop while the worker is not working, the worker should not return to work until they have been evaluated by a healthcare provider.
26. Failure of employees to comply will result in employees being sent home during the emergency actions.
27. Employees who do not believe it is safe to work shall be allowed to remove themselves from the worksite and employers must follow the expanded family and medical leave requirements included in the Families First Coronavirus Response Act or allow the worker to use

unemployment benefits, paid time off, or any other available form of paid leave available to the worker at the worker's discretion.

28. Any worker coming to work on a construction site in Washington from any state that is not contiguous to Washington must self-quarantine for 14 days to become eligible to work on a job site in Washington.

29. If an employee is confirmed to have COVID-19 infection, employers should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA). The employer should instruct fellow employees about how to proceed based on the CDC [Public Health Recommendations for Community-Related Exposure](#).

#### **Job Site Visitors**

30. A daily attendance log of all workers and visitors must be kept and retained for at least four weeks. The log must include the name, phone number, and email address of all workers and visitors.

**No jobsite may operate until the contractor can meet and maintain all requirements, including providing materials, schedules and equipment required to comply. Failure to maintain all requirements listed above may result in a Stop Work Order being issued until a jobsite comes into compliance.**

These Phase 1 COVID-19 job site safety practices are required as long as the "Stay Home Order" issued by the Swinomish Indian Tribal Community's Senate Resolution 2020-03-073 as amended by Resolution 2020-04-76 are in effect.

**Workplace safety and health complaints** may be submitted to a Project Manager at Swinomish Indian Tribal Community Planning and Community Development Office.

# **Phase 1 Construction Restart COVID-19 Jobsite Safety Plan**

**for**

**[insert COMPANY NAME here]**

**at Jobsite [insert JOBSITE LOCATION here]**

# GENERAL INSTRUCTIONS

## **A. Overview**

This COVID-19 Plan is an addition to our existing Accident Prevention Plan. It addresses **insert Company Name Here** and worker's responsibilities to keep ourselves and our communities safe from this virus.

## **B. Procedures**

This document contains guidance for safety procedures to be followed and forms to be used. Supervisors are expected to integrate the procedures into the appropriate work activity and workers are expected to apply them on the job. The sample forms are to be used if they apply to the job concerned.

## **C. Dissemination**

A copy of this statement will be issued to all supervisory and management personnel. A copy of the policy statement will be posted on company safety and health bulletin boards and at the following locations:

1. **insert location here**
2. **insert location here**

## **D. Regulations**

A copy of the following documents will be maintained on each jobsite, either in paper or electronic form:

1. Swinomish Indian Tribal Community Resolution 2020-03-042, Declaring a Public Health Emergency [See Appendix A1];
2. Swinomish Indian Tribal Community Resolution 2020-03-073, Issuing Stay Home Order [See Appendix A2];
3. Swinomish Indian Tribal Community Resolution 2020-04-76, Extending and Clarifying the Stay Home Order [See Appendix A3].

## COMPANY POLICY LETTER

### SAFETY AND HEALTH POLICY FOR [insert Company Name Here]

The purpose of this policy is to increase the already high standard of safety throughout all operations of [insert Company Name Here] by adding protections related to the COVID-19 outbreak.

This addition to our Accident Prevention Program will continue in effect throughout Phase 1 of the reopening, as defined by Swinomish Indian Tribal Community Resolution 2020-05-\_\_\_ [See Appendix A4]. Phase 1 allows work which can be performed meeting social distancing requirements. These activities would be able to be performed meeting the requirements of the "Phase I Construction Restart COVID-19 Jobsite Requirements."

[insert Company Name Here] is committed to fulfilling the Phase 1 Construction Restart COVID-19 Jobsite Requirements. We are also committed to keeping ourselves and our communities healthy.

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Signed, [insert Company President here]

## RESPONSIBILITIES

### A. Management Officials

In this time of crisis and necessary distancing, **[insert Company Name Here]** encourages workers and managers to communicate without face to face contact as often as possible. To that end, all managers must have their cell phones on their person with the ringer turned on while they are at work. Managers should provide their cell phone numbers to their team members and encourage calls whenever a question arises that can be resolved over the phone.

### B. Supervisors

In addition to the standard safety supervision, **[insert Company Name Here]** must designate a COVID-19 Supervisor who is responsible for monitoring the health of workers and enforcing this Jobsite Safety Plan.

*[If your jobsite is a single-family residential site AND there are 6 or fewer people at the site at one time, your COVID-19 Supervisor does not have to be on site at all times. Otherwise, a COVID-19 Supervisor must always be at the jobsite when work is happening. The COVID-19 Supervisor may be doing normal work on the site as well.]*

**[insert employee name here]** and **[insert employee name here]** are COVID-19 Supervisors for this site.

### C. Workers

Observe the items of responsibility established in this document as well as job safety rules which may apply to specific task assignments.

## EXPOSURE CONTROL – ILLNESS AT THE WORKSITE

### A. Identification of Illness

1. All workers must be screened at the beginning of their shift by taking their temperature and asking them if they have a fever, cough, shortness of breath, fatigue, muscle aches, or new loss of taste or smell. Any worker with a temperature of 100.4°F or higher is considered to have a fever and must be sent home.
2. Thermometers used shall be 'no touch' or 'no contact' to the greatest extent possible. If a 'no touch' or 'no contact' thermometer is not available, the thermometer must be properly sanitized between each use.
3. If a worker has symptoms of an acute respiratory illness, such as fever, cough, or shortness of breath, they must stay home and not come to work for at least a week and not before they have been symptom-free for at least 72 hours, without the use of any medication.
4. The COVID-19 Supervisor has the authority to send someone who is exhibiting symptoms of an acute respiratory illness home.
5. Any worker or manager on this jobsite must seek medical care and inform their Supervisor if they have an acute respiratory illness.
6. If a family member has a confirmed case of COVID-19, workers and managers must notify their Supervisor. That worker must stay home. For a full list of recommendations, see the Washington Department of Health Home Isolation Guidance, available at:  
<https://www.doh.wa.gov/Portals/1/Documents/1600/coronavirus/COVIDexpo sed.pdf>
7. If a worker or manager tests positive for COVID-19, they should not return to work until they receive a release from a medical practitioner.
8. If a worker believes it is not safe to work, the worker shall be allowed to leave.
9. Workers coming from states that do not share a border with Washington must self-quarantine for 14 days before working on the jobsite.

## **B. Documentation and Reporting**

1. If a worker at this jobsite has a confirmed case of COVID-19, all workers who may have been exposed will be notified. However, the identity and any other information related to the infected worker will not be disclosed. Workers who receive a notice of exposure must follow the CDC's recommendations for community exposure, available at: <https://www.cdc.gov/coronavirus/2019-ncov/php/public-health-recommendations.html>

## **MITIGATION – SAFETY BULLETIN BOARD**

The following items are required to be posted:

1. COVID-19 Safety Requirements from Working Group's Phase 1 Plan.  
*[See Appendix B Phase 1 Construction Restart COVID-19 Job Site Requirements]*
2. Coronavirus Prevention General Requirements.
3. Written notice to workers, subcontractors and government officials what Phase 1 work will be performed at that job site.
4. Signed copy of this Jobsite Safety Plan. *[Your signature is required on page 3]*
5. CDC Recommendations on Hand Hygiene.

## MITIGATION – WORK CREW SAFETY MEETINGS, COVID ADDITIONS

### A. **Purpose**

To add training on the special COVID-19-related safety measures that are currently necessary.

### B. **Procedures**

In addition to the required weekly trainings, the following guidelines will be followed for COVID-19 training:

- a. Trainings are held at the beginning of each job, on the first day of returning to work after the ‘Stay home, Stay Healthy’ order, and at least weekly thereafter.
- b. Training will also be provided on the first day at work, or back at work, for any worker.
- c. Attendance at these trainings will be taken orally, with only the trainer writing down names of those in attendance to avoid pen-sharing.
- d. Social distancing must be maintained during these trainings, and at all other times on the job site.

### C. **Scope of Activities**

1. Educate workers on how to use PPE.
2. Educate workers on hand washing requirements.
3. Educate workers on social distancing requirements.
4. Accept and evaluate worker suggestions.
5. Review job procedures and recommend improvements.
6. Monitor the safety program effectiveness.
7. Promote and publicize safety.

### D. **Documentation**

The sample form training guide for workers is available to assist in documenting activities of crew/leader meetings. There is also a Safety Meeting Notice form to print and copy to announce your next safety meeting.

## MITIGATION – GENERAL COVID-19 SAFETY RULES FOR WORKERS

**Note to employers: if you cannot make available all the PPE mentioned below available, the site must be closed.**

1. All workers must maintain a 6-foot distance from others on the work site at all times.
2. No gatherings are permitted. This includes gatherings during lunchbreaks.
3. *[You are required to identify and mitigate areas that are likely to make social distancing difficult, like trailers, hallways or break areas. Site specific application example, "Only 2 people may be in the job trailer at one time."]*
4. Maintain a 6-foot distance, even when receiving or making deliveries.
5. All workers must wear the Cloth Face Coverings or masks ***[insert Company Name Here]*** provides.
6. Eye Protection must be worn at all times on the jobsite. *[You are required to provide eye protection for all workers, not just those at risk of debris]*
7. All workers must wear gloves at all times. If gloves are not otherwise necessary for the task, any type of glove, including nitrile or latex, is acceptable. *[You are required to provide gloves for all workers.]*
8. Workers must wash hands regularly, including before and after using the restroom, before and after eating, after sneezing, and after blowing your nose.
9. Workers engaged in cleaning must wear long sleeves and disposable gloves.
10. Workers emptying garbage must wear disposable gloves.
11. All workers must be familiar with the cleaning schedule for their jobsite and comply with its requirements.
12. Common spaces, like trailers, must be cleaned once per day.
13. *[If jobsite is an occupied home]* Workers should maintain a distance of 10 feet from all site residents.
14. Tools must not be shared unless absolutely necessary. If sharing is necessary, disinfect the tool between users.
15. Wash your hands often, such as after using a shared tool.

16. Workers should not carpool to work unless it is absolutely necessary.
17. If you are feeling sick or in contact with someone with a confirmed case of COVID-19, GO HOME!
18. If you feel yourself developing a fever, cough, or shortness of breath at any time, tell your Supervisor when symptoms arise.
19. Workers with symptoms of an acute respiratory illness must seek medical care immediately and inform your Supervisor over text or phone call.
20. If a worker goes home sick, their workspace must be cleaned immediately.

## **SAFETY DISCIPLINARY POLICY**

Regardless of the existing safety disciplinary policy, failure of a worker to comply with this COVID Safety Policy will result in the worker being sent home, with or without pay, during the emergency actions.

## MITIGATION – COVID-19 SAFETY RULES FOR **[insert Company Name Here]**

**Note to employers: if you cannot disinfect common areas, the jobsite must be shut down.**

1. Any visitors to the site must be recorded in a Visitor's Log, which must be retained for at least 4 weeks.
2. To the extent possible, only one trade or subcontractors will be on the jobsite at one time. Social distancing of 6 feet is required for trades and subcontractors as well.
3. **[insert Company Name Here]** will provide enough Cloth Face Coverings, gloves, and eye protection for all workers.
4. **[insert Company Name Here]** will provide ample soap and handwashing stations with running water. *[When running water is not available, portable washing stations, with soap, are required]. Alcohol-based hand sanitizers with greater than 60% ethanol or 70% isopropanol can also be used, but are not a replacement for the water requirement.]*
5. **[insert Company Name Here]** will provide disinfectant and cleaning supplies throughout the worksite.
6. **[insert Company Name Here]** will direct a worker to disinfect communal surfaces frequently.
7. **[insert Company Name Here]** will provide trash cans throughout the site.
8. **[insert Company Name Here]** will provide at least 1 handwashing station per 5 toilets.
9. **[insert Company Name Here]** will create a site-specific cleaning schedule that complies with this Plan. This schedule should address all common-touch surfaces, such as porta-potties, shared tools, storage areas, or office areas.

Regular cleaning of area, frequent cleaning of common-touch surfaces.

- a. A cleaning schedule must be kept to maintain general housekeeping to prevent buildup of dirt and clutter.
- b. The first step in cleaning is to remove buildups of dirt and other materials on surfaces. Water and soap or other cleaning fluids are used with wipes, clothes, brushes or other physical means of removing these materials so that there is no visible build-up, smears, or streaks on the surface.

Disinfecting is the second step and is primarily needed for high touch surfaces. Bleach solutions or an EPA approved disinfectant **must be used** to make sure this is effective. (See the list of approved disinfectants at <https://www.epa.gov/pesticide-registration/list-n-disinfectants-use-against-sars-cov-2>).

Surfaces that are commonly touched with the hands but difficult to clean (fabric, rough surfaces, and so forth) may need to be covered to make sure the environment is hygienic.

- c. Cleaning supplies need to be available to workers to do spot cleaning when necessary.
- d. Surfaces that are regularly touched by workers must be cleaned regularly to maintain a visibly clean state (no obvious soiling, smearing, or streaks).
  - For surfaces touched by multiple workers, this can be on a frequent schedule, or between workers.
  - For surfaces touched by a single worker, this needs to be done periodically, at least once per shift or when unclean, as a minimum.

## EXPOSURE RESPONSE PROCEDURE

1. If a worker is confirmed to have COVID-19, **insert Company Name Here** will inform fellow workers of their possible exposure to COVID-19 in the workplace, without breaching the infected worker's confidentiality as required by the Americans with Disabilities Act.
2. Any worker who receives such a notice must follow [Public Health Recommendations for Community-Related Exposure](#).
3. If a worker has a family member sick with COVID-19, that worker must stay home.
4. If a worker reports feeling sick and goes home, the area where that person worked will be immediately disinfected.

## POST-EXPOSURE RECOVERY PLAN

1. After a worker with a confirmed case of COVID-19 has left the worksite, all areas where that person worked must be thoroughly disinfected.
2. **[insert Company Name Here]** will provide ample disinfectant and cleaning supplies for this purpose.
3. **[insert Company Name Here]** will direct a worker to perform this cleaning while wearing long sleeves, gloves, a cloth face covering, and eye protection.
4. Supervisors will encourage workers to monitor their own wellness and to stay home if any symptoms arise.

## **APPENDICES**

- Appendix A1:** Swinomish Indian Tribal Community Resolution 2020-03-042, Declaring a Public Health Emergency;
- Appendix A2:** Swinomish Indian Tribal Community Resolution 2020-03-073, Stay Home Order;
- Appendix A3:** Swinomish Indian Tribal Community Resolution 2020-04-76, Extending and Clarifying the Stay Home Order;
- Appendix A4:** Swinomish Indian Tribal Community Resolution 2020-05-\_\_\_\_, Adopting Implementation of Phase I Construction Restart
- Appendix B:** Phase I Construction Restart COVID-19 Job Site Requirements

**Appendix A1:  
Swinomish Indian Tribal Community Resolution 2020-03-042,  
Declaring a Public Health Emergency**

**Appendix A2**  
**Swinomish Indian Tribal Community Resolution 2020-03-073,**  
**Stay Home Order**

**Appendix A3**  
**Swinomish Indian Tribal Community Resolution 2020-04-76,**  
**Extending and Clarifying the Stay Home Order**

Appendix A4  
Swinomish Indian Tribal Community Resolution 2020-05-\_\_\_\_,  
Adopting Implementation of Phase I Construction Restart

Appendix B1  
Phase I Construction Restart COVID-19 Job Site Requirements