

JOB TITLE: Mental Health Counselor

POSITION TYPE: Part time or Full time

DEPARTMENT: Swinomish Health Services

Salary Range: \$28-34./hour

POSITION SUMMARY:

Provides culturally sensitive mental health services to individuals, youth and families in the Swinomish Indian Tribal Community. This position has the possibility of being remote or hybrid remote/in-person.

MINIMUM QUALIFICATIONS

- Master's Degree in Social Work or Psychology with professional counseling license in the State of Washington, and one year of professional experience working with at-risk clients.
- **OR** completed at least one year in a Master's program in Social Work or Psychology and working on practicum hours toward licensure, with at least three years' experience working with at-risk clients.
- Strong clinical assessment and counseling skills and strength-based intervention and treatment planning.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Provide mental health counseling for Native adults, youth and families.
- Create and facilitate therapeutic and educational groups for adults and youth.
- Timely record keeping for billing, intakes, progress notes, treatment plans and 180-day reviews.
- Attend weekly staff meetings and clinical supervision.
- Case management as needed, including coordinating care with the Medical Clinic, schools and psychiatric services.
- Attend Continuing Education classes to meet Mental Health Specialist requirements.
- Crisis intervention as needed at schools and tribal facilities.
- Work with grant programs, including monthly reporting if needed, and other work collaboratively with other tribal programs and departments.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES

- Demonstrated ability to provide quality mental health counseling to people of all ages and abilities and backgrounds.
- Appreciation of and sensitivity to cultural issues.
- Excellent verbal and written communication skills.
- Ability to work as a team member and independently.
- Flexibility and willingness to accept direction from supervisor.
- Ability to perform assessments and diagnose clients.
- Computer literacy and ability to use electronic health records.
- Other duties as assigned.

Preference given to Native American applications in accordance with CFR 25 USC 472, the Indian Preference Act.