JOB DESCRIPTION

Indian Preference in hiring shall apply to Swinomish Indian Tribal Community job opportunities.

**Job Title:** School Social Worker for Tribal Youth

**DEPARTMENT:** Swinomish Health Services

**POSITION SUMMARY**

The school social worker will work in the La Conner elementary, middle and high school with Native youth to address their psychological and social well-being. Responsibilities include providing information to students, parents, and school staff; counseling students individually and in groups; and addressing relevant issues in the school, such as school attendance, teen pregnancy, and social adjustment issues. The school social worker will work with students one-on-one, in groups, and in the classroom. During summer months and school breaks, the social worker will work in the Swinomish community and in the mental health department with youth and as needed.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Counseling students with personal and mental health issues that affect their performance, behavior, and socialization in school.
- Establishing prevention programs and intervention plans.
- Assisting teachers and administrators with students with behavioral and adjustment issues.
- Providing information, when appropriate, to outside support services to help students with economic, emotional, or physical issues.
- Offering small groups to provide support, education and coping tools, to build self-esteem and self-efficacy.
- Communicating with parents, teachers, and administrators to aid in understanding students' challenges.
- Maintaining case files and reports to track students' progress and problems.
- Helping students and families access resources like shelters, food banks, mental health services and medical care.
• Other duties as assigned.

**MINIMUM QUALIFICATIONS**

• Bachelor’s Degree in related field
• Currently enrolled in a Master’s of Social Work program that will culminate in licensure as a LCSW.
• At least 4 quarters of applicable coursework
• Two years’ experience working with at-risk youth and their families

**REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

• Ability to provide quality mental health counseling to people of all ages and abilities and backgrounds with supervision.

• Appreciation of and sensitivity to cultural issues.
• Ability to work in a public-school setting, and independently.
• Flexibility and willingness to accept direction from supervisor.
• Excellent communication and interpersonal skills.
• Compassion and empathy for patients and students.
• Professionalism and discretion.