



**Job Title:**                    **Advanced Practice Provider Primary Care and Addiction Care**  
**Department:**                didg<sup>w</sup>álič Wellness Center - Swinomish Development Authority

### **Why work here?**

- Didg<sup>w</sup>álič is a growing institution that is a national leader in integrated compassionate care for people with opioid use disorder (OUD). Our integrated care includes on one integrated campus: OUD care with evidence-based medications including methadone and buprenorphine, continuity primary care, addiction counseling, mental health care, social work/case management support, dental care, acupuncture, yoga, and will grow to include recovery housing and additional services.
- The challenges of this work also come with the inspiring privilege of accompanying many patients on their journey in recovery and seeing and hearing from them as they improve their quality of life, improve their health, and relationships with their family, their community, and their work life.
- Gain the work satisfaction of working within a strong collaborative team to build and provide a level of care that exceeds national standards of care for patients with OUD. Appreciate working in a team with the resources to provide well-rounded care for each patient.
- Benefit from an institution that prioritizes supporting the medical provider in working within a robust care team to enhance your ability to work effectively and efficiently.
- Didg<sup>w</sup>álič is a financially strong growing institution offering competitive salary and benefits and excellent career potential.
- Benefit from better than normal malpractice coverage through the combination of federal tort claims act protection as well as didg<sup>w</sup>álič's additional policy covering all providers.
- Student Loan repayment and forgiveness: As a division of the Swinomish Tribal government, and given the clinic's location and patient population, didg<sup>w</sup>álič qualifies for several major programs for student loan repayment and forgiveness.
- Anacortes is a beloved destination for its own natural beauty and enjoyment of the San Juan Islands. Many of our staff live in Whatcom, Skagit, Snohomish, and Island Counties. All 4 are unique and appealing from the draw of beloved towns like Anacortes, Mt. Vernon and the city of Bellingham to natural beauty from the coast and the islands through idyllic Skagit farm country famed for its tulips to nearby North Cascades National Park.

### **The position requires excellence in the following areas:**

- Excellent level of competency in primary care.



- Outstanding patient communication including a focus on compassionate non-stigmatizing way of interacting with patients, and ethical conduct, and ability to maintain necessary clinic policies in a respectful way.
- Passion for service to our patient population (people with substance use disorders, many of whom have been historically underserved and marginalized and stigmatized).
- Skill and grace in working with patients from a variety of cultures, social environments, economic situations, housing status, trauma history, among other diversity in our patient population.
- Bring good energy and collaborative spirit and solutions-oriented approach to your work within a team.
- Dynamic flexibility in your work with a changing patient schedule in a collaborative team (necessary to compassionately accommodate patients who can have difficulty sticking to a schedule and address needs that arise on short notice).
- Commitment to quality care and care improvement with a panel of your own continuity patients.
- Reading and acting on EKGs for primary care and methadone treatment purposes and referral to cardiology when appropriate.
- Ability to identify and address co-occurring mental health care needs within primary care and collaborate with the didg<sup>w</sup>álič mental health department which includes a psychiatric ARNP and mental health counselors. At didg<sup>w</sup>álič mental health client needs are handled both in primary care and in didg<sup>w</sup>álič's mental health team depending on the patient situation.
- We are happy to train the right candidate in addiction care, if necessary, upon hire.
- Commitment to continuing education toward excellence in primary care and addiction care and co-occurring mental health care in collaboration with the mental health team. Skillful efficient use of point of care resources (such as UpToDate, Dynamed, the University of Washington's Heal-WA resources, among others) for evidence-informed care of your patients.

## Requirements

Medical license in good standing. Ability to obtain an appropriate Washington State medical license and qualify for inclusion in didg<sup>w</sup>álič's malpractice insurance.

- Proficiency in EHR use: we are on a simpler in-house built EHR and conversion to Epic is expected June-July 2022.
- Proficiency in Microsoft office, outlook, among other software.
- Engage in regularly schedule supervision sessions with the medical director (a physician board certified in family medicine and fellowship trained in addiction medicine) to discuss cases, care improvement, etc.



- Excellent adherence to privacy laws including HIPAA and the generally more strict 42CFR part 2 (covering programs that treat substance use disorders including didg<sup>w</sup>álíč Wellness Center).
- Excellent communication with all members of the didg<sup>w</sup>álíč team including treating all staff in all positions in the organization with respect.
  
- Must pass extensive criminal background check, pre-employment drug and COVID-19 screen and provide proof of COVID-19 vaccination.