



Job Title: Registered Nurse (RN)
Department: didg^wálič Wellness Center - Swinomish Development Authority

Summary:

The didg^wálič Wellness Center is seeking a professional Registered Nurse to come join an integrated care clinic that combines primary care, behavioral health, and opiate treatment under one roof. Nurses within the didg^wálič Wellness Center administer medications as ordered by medical providers and maintain accurate accounting of all medication received and dispensed. Nurses will be responsible for safekeeping of all stock and the records required by the DEA, FDA, and Board of Pharmacy. Must maintain professional standards and follow the treatment policies of the organization as well as Federal and State laws and regulations.

Essential Duties and Responsibilities of the Registered Nurse:

- Administers Methadone or Buprenorphine/Naloxone or Mono Buprenorphine (Suboxone/Subutex) as ordered by the Medical Director and staff providers to maintain accurate accounting of all medication received (from supplier) and dispensed (to the patient).
- Responsible for the safekeeping of all medication stock and the records required by the DEA, State Board of Pharmacy, and clinic.
- Rotates among various clinical services such as Medical Assisted Treatment dosing and readying equipment and aiding during treatment and examination of patients.
- Provides direct support of medical services, including taking medical histories, physical examinations, lab draws and EKGs for the opiate treatment program, and performs appropriate follow-up visits.
- Assists in the coordination of the outpatient detoxification and treatment services to persons addicted to opiates.
- Trains, mentors, and assists LPN nursing staff in their professional development.
- Provides clinical expertise in medical management, crisis and behavior management techniques.
- Conducts breath alcohol testing and urine collection and processing, reading test results as needed; ensures accurate completion of all forms involved in these procedures.
- Takes temperature, pulse, blood pressure, and other vital signs to detect deviations from normal and determines progress of patient. Provides basic patient care or treatments, to include dressing wounds.
- Prepares rooms, sterile instruments, equipment and supplies, and provides direct support to medical providers as needed.
- Alerts treatment staff of any observed changes in patients' status.
- Enters and updates prescriptions and medications in the medical record.
- Accurately chart patient encounters and incidents in a timely manner.



- Records all inter-agency communications relating to the patient in a timely manner.
- Explains the proper use of dispensed medication and its effects to clients.
- Maintains current statistical records.
- Other duties as assigned by the Nursing Supervisor.

Education and Experience:

- Must be a Licensed Registered Nurse in good standing with the State of Washington.
- Five years' experience of professional work as a Registered Nurse is desirable.
- Previous substance abuse treatment and/or primary care experience strongly preferred.
- Possess a valid Washington State Driver's license and meet eligibility requirements for tribal insurance.

Required Knowledge, Skills and Abilities:

- Knowledge of the current medical practices in primary care, mental health and addiction medicine. Management of sexually acquired illnesses, Hep C, family planning and familiarity with prenatal care beneficial.
- Knowledge of the information and techniques needed to diagnose and treat human injuries, diseases, and deformities. This includes symptoms, treatment alternatives, drug properties and interactions, and preventive health-care measures.
- Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Good personal and ethical boundaries. Empathy and good communications skills. Motivational interviewing skills desirable or a desire to learn MI.
- Ability to work in a cross-culture environment, understands the social and cultural context of the patients at the didg^wálič Wellness Center. Understanding the role of trauma, historical, community, family, and personal in wellness and recovery.
- Understands and adheres to state (RCW, WAC) and federal confidentiality regulations (42 CFR part 2). Applicants must conduct self ethically and professionally at all times.
- Effective communication; written, verbal, and interpersonal skills, including conflict resolution.
- Basic computer and software experience using MS Office products.
- Must pass extensive criminal background check and pre-employment drug screening.