



Phone (360) 466-3163
Fax (360) 466-5309

Swinomish Indian Tribal Community

A Federally Recognized Indian Tribe Organized Pursuant to 25 U.S.C. § 476
11404 Moorage Way
LaConner, Washington 98257-0817

Job description

TECHNICIAN TEMPORARY, NOXIOUS WEEDS

SALARY: Up to \$16.00/Hr DOQ

CLOSES: JULY 7, 2019

GENERAL FUNCTION:

On a temporary basis, not to exceed 180 days or 640 hours, the temporary Field Technician supports work of the Swinomish Noxious Weed Control Program. The required field work includes watering plants, controlling noxious weeds, and applying herbicides under supervision. The temporary field technician works under the direct supervision of the Environmental Management Specialist and may be supervised at times by the Swinomish Noxious Weed Technician. The position is within the Swinomish Department of Environmental Protection.

REPRESENTATIVE ESSENTIAL DUTIES AND RESPONSIBILITIES:

This list illustrates some of the various work that may be performed and is not a comprehensive list of duties.

- Assists the Environmental Management Specialist and Noxious Weed Technician in maintaining restoration plantings, controlling noxious weeds, and vegetation management on the Reservation.
 - Field work may include mowing, brush cutting, hand pulling weeds, operation of a tractor and/or ATV, and application of general use herbicides under supervision.
 - Watering restoration plantings with powered equipment and hand carried irrigation equipment.
- Assists other Department of Environmental Protection Staff in data collection, surveys, and field work.
- Maintains Noxious Weed Program equipment, buildings, and keep supplies inventory current.

OTHER DUTIES

Because of the Tribe's commitment to community service and the well-being of its members, each employee may be expected to perform a wide range of office and field duties from time to time. Such duties may or may not be related to their regular responsibilities.

KNOWLEDGE OF:

- Safe use and maintenance of hand tools, powered equipment, and personal protective equipment
- Practical experience working outdoors in all conditions
- Practical experience maintaining tools and equipment

SKILL IN:

- Ability to follow detailed directions
- Ability to work as part of a team and independently
- Physical ability to work outdoors including in fields, forests, shorelines, and from a boat
- Excellent work ethic and reliability

MINIMUM REQUIREMENTS:

- Minimum education requirements: High School diploma or equivalent
- Washington State Driver's license

DESIRED ADDITIONAL REQUIREMENTS:

- Some coursework or experience in natural resource management, environmental studies, or biological sciences

EMPLOYMENT CONDITIONS:

The Personnel Policies and Procedures of the Swinomish Tribal Community apply to all employees. Employees in this classification are considered temporary.

APPLICATION INSTRUCTIONS

- Return application form, cover letter, and resume to the Personnel Office.
 - Complete the Swinomish Tribal Community application form; **do not write, "See resume" on the application; professional and/or scholastic references only.**
 - To Obtain an application form: Go to: <http://www.swinomish-nsn.gov/resources/human-resources.aspx>; or call: 360-466-1216; or e-mail aiedwards@swinomish.nsn.us

**Swinomish Tribal Community
Personnel Office
11404 Moorage Way
La Conner, WA. 98257**

Consistent with practices of federally recognized Indian Tribes, Native American hiring preference may apply. All offers of employment are contingent of the successful completion of a drug and alcohol screening (per job description) and criminal background investigation.