

Staff Attorney to provide legal advice and representation, document drafting and collaboration with a wide range of Swinomish Indian Tribal Community policy committees, departments and entities. Work may include contract preparation, drafting ordinances and policies, treaty hunting/fishing rights and management, environmental protection and habitat restoration, land management, Indian gaming and gaming regulation, housing and utilities, health care and/or social welfare programs, employment or taxation. Qualified applicants must be licensed, or have the ability to become licensed within six months, to practice in Washington. We are seeking an energetic attorney, preferably with at least three years of experience, with excellent written, oral, research and analytical skills, strong interpersonal communication and negotiation skills, and an ability to work hard and thrive in an interdisciplinary and cross-cultural environment; bring flexibility to a fast-paced and dynamic work setting; enjoy and excel at creative problem solving; have demonstrated a commitment to working with Native or other minority communities and/or restorative justice; and a commitment to reside on or near the Swinomish Reservation. Qualified applicants must have experience or demonstrated expertise in one or more of the following: drafting and negotiating contracts; drafting statutes, policies and procedures; litigation, preferably in Federal Court; representing public or private entities; gaming regulation or operations; and Indian law, including protection of treaty rights, as well as expertise in several of the substantive fields of law listed above. Compensation DOE. For application and complete job description please provide your contact information to Wendy Otto, 11404 Moorage Way, LaConner, WA 98257; (fax) 360-466-5309; email [wotto@swinomish.nsn.us](mailto:wotto@swinomish.nsn.us). Applications will be accepted until suitable candidate is found. Native American hiring preferences under Swinomish Tribal Code 14-01.120 will be in effect during the selection of candidates. Applicants must pass a background check and a drug test.