



## SWINOMISH INDIAN TRIBAL COMMUNITY

11404 Moorage Way  
La Conner, Washington, 98257-0817  
Phone (360) 466.3163 | Fax (360) 466.5309

# JOB DESCRIPTION

## Environmental Policy Analyst

**Reports to: Environmental Policy Director**

**Do you get excited about advocating for sustainable natural resources?**

**Have you worked on projects involving creative solutions for addressing natural resource protection and recovery?**

**Are you looking to take your career in natural resources to the next level where you can make a difference and have real impact?**

If you have answered yes to the above, then we have a great opportunity for you. The Swinomish Tribe is looking for an Environmental Policy Analyst to help us with natural resource management. We are located in the most magnificent place in the Pacific Northwest, where the Skagit River meets Puget Sound. Our tribe has the 2<sup>nd</sup> largest fishing fleet in the United States and is committed to natural resource protection for the next 7 generations. Ninety minutes from both Seattle, Washington and Vancouver, British Columbia we are especially proud of our Tribal Sovereignty and our success with strengthening tribal culture and traditions.

**JOB SUMMARY:** Work directly with the Environmental Policy Director in the evaluation of Federal, State and local legislative, legal and permit specific actions and assess their impacts to the Swinomish Tribal fisheries resources. This position entails the development of Tribal strategies and recommended courses of action to support and Tribal resources. The job will entail a mixture of technical skills associated with Natural Resource protection, knowledge of environmental protection rules and laws, and the ability to work with both Tribal and non-Tribal governments.

### **EDUCATION, EXPERIENCE AND TRAINING FOR POSITION:**

- Masters degree in Fisheries or Natural Resources required
- 5 years working on Natural Resource Policy issues
- Must have experience working with or for Tribal Governments.

### **SPECIFIC SKILLS/KNOWLEDGE/ABILITIES REQUIRED FOR POSITION:**

- Knowledge about salmon habitat and challenges associated with their sustained growth and protection

- Working knowledge of instream flow setting and Federal and State water rights
- Familiarity with Federal and State Natural Resource regulations including the Clean Water Act , NEPA and the Endangered Species Act
- Comfortable with public speaking
- Able to advocate in sometime hostile settings
- Ability to communicate clearly on complicated issues
- Ability to perform in stream field work

If you are interested in this position, please send a resume and cover letter that explains how you have solved complex natural resource problems.

**TRIBAL PREFERNCE STRONGLY DESIRED**

**POSITION OPEN UNTIL FILLED**

**APPLICATION INSTRUCTIONS**

- Request an Swinomish Tribal Community application by calling (360) 466.1216 or email to [aedwards@swinomish.nsn.us](mailto:aedwards@swinomish.nsn.us), or [gcerrillo@swinomish.nsn.us](mailto:gcerrillo@swinomish.nsn.us)
- Include a **cover letter** identifying why you feel you are qualified for this position.
- Include the completed Swinomish Tribal Community application form; **Do not write “see resume”** on the application.
- Return cover letter, resume, and application to H.R. Director by 5:00pm, June 30<sup>th</sup>, 2017.

**Swinomish Tribal Community  
Human Resource Office  
11404 Moorage Way  
La Conner, WA. 98257**

Consistent with practices on federally recognized Indian Tribes, Native American hiring preference may apply. All offers of employment are contingent on the successful completion of a drug and alcohol screening. Applicant must meet minimum standards of character based on a background check.